



SHOP UPDATE

FEBRUARY 28, 2022



MANPOWER

GM hosted a job fair last week to rectify our manpower situation. So far this year we have hired 55 employees for temporary employment. Through the job fair we have 111 applicants which will begin orientation for the first 40 starting today 2/28/22, and continuing until all 111 have gone through orientation. It should take approximately 3 weeks to get all of these employees processed and into the plant. In addition, the Shop Chairman has been able to secure 20 reqs from the EPS. If all of those spots are not filled, we will turn to our temporaries (convert to full time seniority employees) to fill the remainder of the 20 slots not filled through the EPS.

VACATION PAYOUT AUDITS

Many of you have had questions and reached out to your district reps. This issue has been taken to labor relations and audits are currently being performed. For those who have reached out we will notify you through your district rep of the outcome of these audits.

PRODUCTION SCHEDULE

Management has announced daily overtime of 9 hours and scheduled Saturdays. Those include 3/5, 4/2, 4/9, 4/23, 4/30, 5/14, 5/21, and we have been notified that we will be on max overtime through July shutdown. We are under plan A which is 9 hours daily and 2 Saturdays on and 1 off. We will be working 2 on 1 off Saturdays through July shutdown.

VACATION APPLICATION PERIOD

The application period ends today 2/28/22. Please contact your group leader and district rep if you have not submitted your choices for the year.

WEATHER RELATED

On 2/17/22 the plant experienced high absenteeism due to weather conditions. On first shift we DID NOT meet the threshold of 40% call ins. Second shift DID meet the threshold of over 40%. Management is disputing that we met the requirements due to us not using option #9 on the call in system. The shop committee has escalated this issue.

UPDATE PERSONAL INFO

Please keep your personal information updated in WorkDay for GM and the union hall as well.

GMS AUDIT

Our external audit begins on Tuesday 3/1 running through the end of the week. Please welcome the auditors as they perform their duties throughout the week.

OVERTIME EQUALIZATION

Please remember to sign up for weekly overtime per the local agreement (pg 44-50). Any hours available to you will be charged to you whether worked or not (except for those occasions listed in the local agreement). Anyone who does not sign the OT equalization chart will be counted and an automatic refusal of that overtime.

OVER

PARTS SHORTAGE

On 2/18/22 first shift was sent home early due to a parts shortage. This event generated a short work week scenario. Short work week is a benefit that ensures we get to 40 hours for the week. Any short work week hours DO NOT count towards our 40 hours worked for the week. (for overtime purposes) In an event where short work week is applicable, any hours that were available and turned down **PRIOR** to the short week event, **WOULD** affect the eligibility to receive the short work week benefit. Any hours worked/offered and not worked after the fact, do not affect the short work week.

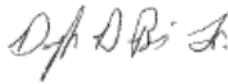
We have separate language for automatic equipment breakdowns in which, for any hours paid through short work week **WILL** count towards your 40 hours and any hours not worked prior to the event **WOULD NOT** count against us like it does in a regular short work week scenario.

Any questions regarding short work week, please call benefits.

63 A & B

Anyone who is wanting to change departments or become a team leader , please apply in Labor Relations.

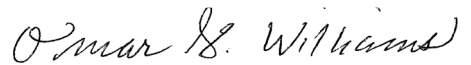
In Solidarity,



Shop Chairman –**Doug Bias, Jr.**



Zone Committee Person 1st Shift– Cameron Crandall



Zone Committee Person 2nd shift– **Omar Williams**



1st Shift Material, General Stores and Skilled Trades –**Steve Call**



2nd & 3rd Shift– Skilled Trades, Material, General Store, **Jason Addie**



1st Shift– Stamping, Body Shop, Paint— **Daron Plackard**



1st Shift– Trim —**Tommy Gulledge**