



SHOP UPDATE SEPTEMBER 20, 2021



THE SHOP COMMITTEE WOULD LIKE TO WELCOME YOU BACK AND ASK THAT YOU TAKE TWO FOR SAFETY.

PARKING LOT GATES

Due to car thefts and break in's the North and South lots will be open one hour prior to the start of all productions shifts and will be closed thirty minutes after the end of shifts. The Center lot will have the Northeast gate open at all times during production, the other 3 gates will remain locked at all times. The Funston gate will remain locked. The reason for this is we have had 5 stolen vehicles and 2 break ins. We have taken action to engage security and the KCK Police Department for visibility in the parking lots as well.

During non-production times all gates will be remained closed and locked including holidays and weekends.

COVID PROTOCOL

As you enter the plant there are still covid stations with hand sanitizer and masks to use and wear per the GM Covid Policy, if you have symptoms you will need to call the Medical Department at 913-573-7401 to report symptom's and they will advise.

EMPLOYMENT PLACEMENT SYSTEM

The new EPS has been in place now for a few months and your shop committee would like to remind everyone that if you sign up for a transfer there is no right to refuse. You can find the EPS link on My Socrates.

UPDATE INFO

Please update your address and phone number at the hall.

4% LUMP SUM

Paragraph 101 of the N.A.—Performance Bonus Payments

ELIGIBILITY DATE

September 20, 2021—4% of Qualified Earnings

PAYABLE WEEK ENDING

October 17, 2021—An employee will become eligible for a performance bonus payment provided they have seniority as of the designed eligibility date set forth above.

The performance bonus will be based on qualified earnings during the 52 consecutive pay periods immediately preceding the pay period in which the designated eligibility date falls.

Qualified earnings are defined as income received by an eligible employee of GM during each performance bonus eligibility year resulting from the following:

- *Hourly Base Wages
- Vacation entitlement
- Jury Duty Pay
- Shift Premium
- Holiday Pay
- Seven day operator premium
- Bereavement pay
- Short term military duty pay
- *Including overtime, Saturday, Sunday and Holiday Premium Payments
- Call In pay

In –Progressiion employees hired on or after November 16, 2015, will become eligible for this Performance Bonus payment, after reaching the max of their respective wage table.

Production Schedule

The plant will resume production of the Malibu on November 1st, as details come available we will communicate.