



# SHOP UPDATE AUGUST 24, 2021



## HOLIDAY PAY

In accordance with PAR. 208 of the N.A. employees who work the week of August 23, 2021, will be entitled to holiday pay for Labor Day. This means we WILL HAVE TO CLAIM THIS ON OUR UNEMPLOYMENT ON WEEK ENDING SEPTEMBER 12, 2021. The union recommends that you wait to claim that week until you see your GROSS amount on your paystub which is viewable on September 15, 2021. This is to ensure you enter the exact amount correctly.

## EMPLOYEE PLACEMENT SYSTEM (E.P.S)

There was a glitch in the new EPS system which shows that Fairfax employees on the list who did not sign up. The EPS is aware of the issue and working to get it resolved. Nobody is being forced to relocate. Only those who signed up.

## SEPTEMBER 20, 2021

As of now this is the date which we will return and build the Cadillac only, UNLESS MANAGEMENT NOTIFIES YOU DIFFERENTLY. The manpower committees are working through the details of how their departments will be impacted and should be able to notify all employees this week, of who will be working during that period. THIS IS A PERIOD OF PART TIME OPERATION NOT A REDUCTION TO ONE SHIFT. WE ARE STILL AND WILL CONTINUE TO BE A TWO SHIFT OPERATION.

## TEMPORARY LAYOFF

All employees laid off on August 30, 2021 will be back on a TEMPORARY LAYOFF. Section V of the local agreement applies for up to 180 days.

## INDEFINITE LAYOFF/SUB CREDITS

To date we have only used two weeks of sub credits that count against us as it applies to the N.A. Years of service is what determines how many weeks of SUB credits we have for the life of the N.A. Please contact benefits with any questions about this. The last two weeks (8/9 and 8/16) were indefinite layoff. The jobs that are operating in stamping were leveled, in both divisions. The top seniority were called in and ran those jobs for the 2 weeks of indefinite layoff.

We want to recognize the hard work and professionalism of the 41 Division I and 40 Division II that were called during the indefinite layoff period.

As we return to layoff and with the holiday upcoming, please be safe and enjoy the time with your families. Any updates or new information will put out to you through Facebook lives from the chairman and benefit

In Solidarity,

Shop Chairman –**Doug Bias, Jr.**

Zone Committee Person 1st Shift– **Cameron Crandall**

1st Shift Material, General Stores and Skilled Trades –**Steve Call**

1st Shift– Stamping, Body Shop, Paint— **Daron Plackard**

Zone Committee Person 2<sup>nd</sup> shift– **Omar Williams**

2nd & 3rd Shift– Skilled Trades, Material, General Store, **Jason Addie**

1st Shift– Trim —**Tommy Gullledge**