



SHOP UPDATE

November 24, 2020



LOCAL AGREEMENT:

The Shop Committee understands the importance of getting the local agreement settled. We appreciate your patience and understanding during this time. We will resume local negotiations on 12/2/2020.

COVID CASES:

As of November 23, 2020, we have had 12 new cases. On first shift we have had 2 in chassis, 1 in trim, 1 in paint, 1 in body shop, 1 in maintenance, and 1 on the core team. On second shift 2 in chassis, 2 in trim, and 1 in material. In all cases proper protocol was followed and team members in close proximity were notified. There have been several members sent out whether related to one of the COVID cases or not to be tested and so far all those that have been tested came back **NEGATIVE**. You have to remember HIPAA and Privacy Laws and COVID have guidelines to follow. Please remember if you see something that needs addressed tell your Group Leader and if it is not fixed put in a committee call along with following Employee Safety Concern Process. Thank you all for keeping your areas clean and wearing your mask to help any spread of COVID-19. Remember no direct drinking out of the water fountains. Please use a container to fill up with water. We are all our Brother's and Sister's keepers. We got management to agree to put up a notification board concerning Covid cases at both entrances. This is another way we can keep people up to date at the plant on current cases as we are notified.

COVID QUARANTINE:

Anyone that has to quarantine for Covid reasons that has questions **PLEASE** contact your committee person to make sure that you get the correct information. This will help how you will get paid and by whom (GM or Unemployment).

TEAM MEETING:

Our team meeting this week will be moved to the end of lunch rather than before last break. Please take care and precaution when having our holiday feasts. Take measures to have food individually wrapped, meaning no potlucks.

DOWNTIME:

As of today there is **NO** additional downtime scheduled for the remainder of the year. The sales of the Malibu and XT4 are increasing. The rumor of losing a shift is just that, a rumor. There is no plan to cut a shift.

IN PROGRESSION WAGE INCREASE:

For those employee's that were in the 7<8 years seniority. We are still waiting on clarification.

SKILLED TRADES:

If you know anyone that would like an opportunity, have them apply at www.careers.gm.com. Still waiting on confirmation on DOC 156 Audit.

EXTENDED BEREAVEMENT:

For those that have filled out proper documentation for extended bereavement, **YOU MUST USE IT WITHIN 6 MONTHS PER N.A. PAR 218(B)**

NATIONAL AGREEMENT BOOKS-

The new national agreement books have arrived and been distributed to the floor. At this time we were sent enough books for our seniority members. Any seniority employee not receiving one or who has returned from a leave should get in touch with your district rep.

FMLA:

Please make sure you are **approved** and have enough **hours** before using FMLA days.

WEEKLY PAY:

Please check your time before leaving at the end of the week so there are no pay issues.

EYE GLASS STORE:

GM is still looking to fill the position in the plant. Anyone having paid for glasses or have some to pick up, please check up front with the Safety and Benefits Department at this time. Here is a list of Eyeglass stores to go to outside the plant:

SVS Florissant 8212 N. Lindbergh Florissant, MO 63031 314-831-2221	SVS Independence 20100 E. Jackson Dr. Ste.16A Independence, MO 64057 816-373-0003	SVS Overland Park 6635 W. 135th St. Overland Park, KS 66223 913-730-9750	SVS Liberty 118 Conistor St. Liberty, MO 64068 816-452-8999
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RED SHIRT WEDNESDAY:

Want to thank everyone for wearing their red shirts on Wednesday. Remind everyone that we are back to work to continue the solidarity!

UPDATE YOUR PERSONAL INFO:

Please keep your personal information on Socrates for GM updated. Please notify and update your information at the Union Hall too. There will be times we need to contact our members and have nothing on file or wrong information. Especially important now with COVID-19. If contact traceability needs to be done.

SOUTH GATE TIMES:


SUNDAY: 9:30PM-1:00AM
MONDAY—THURSDAY 5:30AM—1:00AM
FRIDAY: 5:30AM—9:30PM
SATURDAY: CLOSED UNLESS PRODUCTION IS SCHEDULED

QUALITY PERFORMANCE PAYMENT:

On week ending December 13, 2020, active seniority members, who meet the eligibility guidelines, will receive a \$500 payment. Per Document 11 of our National Agreement (pg. 331-332), the eligibility date is November 15, 2020.

THE SHOP COMMITTEE WOULD LIKE TO WISH EVERYONE A HAPPY THANKSGIVING!

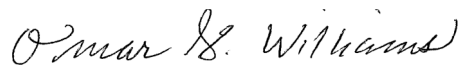
In Solidarity,



Shop Chairman —**Doug Bias, Jr.**



Zone Committee Person 1st Shfit— **Cameron Crandall**



Zone Committee Person 2nd shift— **Omar Williams**

1st Shift Material, General Stores and Skilled Trades —**Steve Call**



1st Shift— Stamping, Body Shop, Paint— **Daron Plackard**



2nd & 3rd Shift— Skilled Trades, Material, General Store,
Jason Addie



1st Shift— Trim —**Tommy Gullede**