



SHOP UPDATE

November 10, 2020



LOCAL AGREEMENT:

The Shop Committee understands the importance of getting the local agreement settled. We appreciate your patience and understanding during this time. Labor relations has classes scheduled for 11/16/20 and 12/7/20 to finish the new temporary orientations. We will be able to resume local negotiations once orientations are completed.

COVID CASES:

As of November 9, 2020, we have had 10 new cases. On first shift we have had 3 in body shop, 1 in stamping maintenance, 2 in trim, and 2 in chassis. On second shift 1 in quality, and 1 in trim. In all cases proper protocol was followed and team members in close proximity were notified. There have been several members sent out whether related to one of the COVID cases or not to be tested and so far all those that have been tested came back **NEGATIVE**. You have to remember HIPAA and Privacy Laws and COVID have guidelines to follow. Please remember if you see something that needs addressed tell your Group Leader and if it is not fixed put in a committee call along with following Employee Safety Concern Process. Thank you all for keeping your areas clean and wearing your mask to help any spread of COVID-19. Remember no direct drinking out of the water fountains. Please use a container to fill up with water. We are all our Brother's and Sister's keepers. We got management to agree to put up a notification board concerning Covid cases at both entrances. This is another way we can keep people up to date at the plant on current cases as we are notified.

COVID QUARANTINE:

Anyone that has to quarantine for Covid reasons that has questions **PLEASE** contact your committee person to make sure that you get the correct information. This will help how you will get paid and by whom (GM or Unemployment).

TEAM MEETING:

Due to holiday on Wednesday the team meeting will be moved to Thursday this week.

NEW SENIORITY EMPLOYEES:

We were successful in converting 4 more temporary employees effective November 6, 2020. The employees will be converted and have a seniority date of August 20, 2020. Congratulations to our new Seniority members.

NEPC:

There were 7 offers out for Fairfax and we have 3 who have accepted and will begin December 7, 2020.

DOWNTIME:

As of today there is **NO** additional downtime scheduled for the remainder of the year. The sales of the Malibu and XT4 are increasing. The rumor of losing a shift is just that, a rumor. There is no plan to cut a shift.

IN PROGRESSION WAGE INCREASE:

For those employee's that were in the 7<8 years seniority. We are still waiting on clarification.

SKILLED TRADES:

If you know anyone that would like an opportunity, have them apply at www.careers.gm.com. Still waiting on confirmation on DOC 156 Audit. As of November 2, 2020, we have 1 new we have one new J.I.T. Pipefitter and 1 new journeyman millwright.

EXTENDED BEREAVEMENT:

For those that have filled out proper documentation for extended bereavement, **YOU MUST USE IT WITHIN 6 MONTHS PER N.A. PAR 218(B)**

NATIONAL AGREEMENT BOOKS-

The new national agreement books have arrived and been distributed to the floor. At this time we were sent enough books for our seniority members. Any seniority employee not receiving one or who has returned from a leave should get in touch with your district rep.

FMLA:

Please make sure you are **approved** and have enough **hours** before using FMLA days.

WEEKLY PAY:

Please check your time before leaving at the end of the week so there are no pay issues.

EYE GLASS STORE:

GM is still looking to fill the position in the plant. Anyone having paid for glasses or have some to pick up, please check up front with the Safety and Benefits Department at this time. Here is a list of Eyeglass stores to go to outside the plant:

SVS Florissant 8212 N. Lindbergh Florissant, MO 63031 314-831-2221	SVS Independence 20100 E. Jackson Dr. Ste.16A Independence, MO 64057 816-373-0003	SVS Overland Park 6635 W. 135th St. Overland Park, KS 66223 913-730-9750	SVS Liberty 118 Conistor St. Liberty, MO 64068 816-452-8999
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RED SHIRT WEDNESDAY:

Want to thank everyone for wearing their red shirts on Wednesday. Remind everyone that we are back to work to continue the solidarity!

UPDATE YOUR PERSONAL INFO:

Please keep your personal information on Socrates for GM updated. Please notify and update your information at the Union Hall too. There will be times we need to contact our members and have nothing on file or wrong information. Especially important now with COVID-19. If contact traceability needs to be done.

FITNESS CENTER:

Open as of October 19, 2020. Masks must be worn at all times and must clean before and after using equipment. All other guidelines will be posted in the fitness center and must be followed.

SOUTH GATE TIMES:

SUNDAY: 9:30PM-1:00AM
 MONDAY—THURSDAY 5:30AM—1:00AM
 FRIDAY: 5:30AM—9:30PM
 SATURDAY: CLOSED UNLESS PRODUCTION IS SCHEDULED

VETERANS DAY:

On November 11, 2020, we will honor the men and women of the UAW who have served or are currently serving our country. WE THANK YOU FOR YOUR SERVICE.

In Solidarity,



Acting Shop Chairman —**Cameron Crandall**



Acting Zone committee person 1st shift —**Steve Call**



Zone Committee Person 2nd shift—**Omar Williams**



1st Shift— Stamping, Body Shop, Paint— **Daron Plackard**



2nd & 3rd Shift— Skilled Trades, Material, General Store,
Jason Addie



1st Shift— Trim —**Tommy Gullede**