



SHOP UPDATE DECEMBER 17, 2020



LOCAL AGREEMENT:

The Shop Committee has resumed negotiations with management and are working to bring this local a good agreement.

COVID CASES:

As of December 16, 2020, we have had 23 new cases since November 24, 2020. In all cases proper protocol was followed and team members in close proximity were notified. There have been several members sent out whether related to one of the COVID cases or not to be tested and so far all those that have been tested came back **NEGATIVE**. You have to remember HIPAA and Privacy Laws and COVID have guidelines to follow. Please remember if you see something that needs addressed tell your Group Leader and if it is not fixed put in a committee call along with following Employee Safety Concern Process. Thank you all for keeping your areas clean and wearing your mask to help any spread of COVID-19. Remember no direct drinking out of the water fountains. Please use a container to fill up with water. We are all our Brother's and Sister's keepers. We got management to agree to put up a notification board concerning Covid cases at both entrances. This is another way we can keep people up to date at the plant on current cases as we are notified.

COVID QUARANTINE:

Anyone having to quarantine should expect a phone call from labor relations. If you have not heard from labor relations within a couple of working days **PLEASE** reach out to your district rep or the union hall, who will contact the district rep.

TEAM MEETING:

Our team meeting on December 23, 2020, will be moved to the end of lunch rather than before last break. Please take care and precaution when having our holiday festivities. Take measures to have food individually wrapped, meaning no pot lucks.

2021 SCHEDULE:

We were notified of an approximate 60,000 unit fleet order for 2021 Malibus. As a result this will drive 9 hour line times for the plant starting in February, along with the possibility of some Saturdays.

63 A & B:

These two lists will be purged at the end of the year. Any employees wanting to change departments should reapply after we return from the Christmas downtime.

NEPC TRANSFERS:

Those employees who are on the list to transfer plants should reapply after the first of the year due to the list being purged.

IN PROGRESSION WAGE INCREASE:

For those employee's that were in the 7<8 years seniority, we have recently reached out for an answer and there has been no decision made yet.

SKILLED TRADES:

If you know anyone that would like an opportunity, have them apply at www.careers.gm.com. Still waiting on confirmation on DOC 156 Audit.

EXTENDED BEREAVEMENT:

For those that have filled out proper documentation for extended bereavement, **YOU MUST USE IT WITHIN 6 MONTHS PER N.A. PAR 218(B)**

FMLA:

Please make sure you are **approved** and have enough **hours** before using FMLA days.

WEEKLY PAY:

Payroll will close on the last of the week both this week and next. Meaning that we will not have until Monday at 6pm to make corrections for the previous week. **PLEASE MAKE SURE THAT YOUR TIMES ARE CORRECT BEFORE YOU LEAVE THE PLANT THIS FRIDAY AND NEXT WEDNESDAY.** You can access your times through the HCC (hourly communication channel), the IEC machines (computers in blue cabinet at the north and south entrances), or your group leader.

EYE GLASS STORE:

GM is still looking to fill the position in the plant. Anyone having paid for glasses or have some to pick up, please check up front with the Safety and Benefits Department at this time. Here is a list of Eyeglass stores to go to outside the plant:

SVS Florissant 8212 N. Lindbergh Florissant, MO 63031 314-831-2221	SVS Independence 20100 E. Jackson Dr. Ste.16A Independence, MO 64057 816-373-0003	SVS Overland Park 6635 W. 135th St. Overland Park, KS 66223 913-730-9750	SVS Liberty 118 Conistor St. Liberty, MO 64068 816-452-8999
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RED SHIRT WEDNESDAY:

Want to thank everyone for wearing their red shirts on Wednesday. Remind everyone that we are back to work to continue the solidarity!

UPDATE YOUR PERSONAL INFO:


Please keep your personal information on Socrates for GM updated. Please notify and update your information at the Union Hall too. There will be times we need to contact our members and have nothing on file or wrong information. Especially important now with COVID-19. If contact traceability needs to be done.

TEMPORARY HOLIDAY PAY:

We have been notified by labor relations that temporaries who began on or prior to September 28, 2020 will be entitled to holiday pay, per PAR 203 of the N.A., for the Christmas holiday. Those temporary employees who began on or after October 5, 2020 are not entitled to holiday pay and should file unemployment.

THE SHOP COMMITTEE WOULD LIKE TO WISH EVERYONE A HAPPY HOLIDAY SEASON!

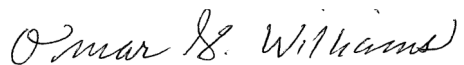
In Solidarity,



Shop Chairman –**Doug Bias, Jr.**



Zone Committee Person 1st Shift– **Cameron Crandall**



Zone Committee Person 2nd shift– **Omar Williams**

1st Shift Material, General Stores and Skilled Trades –**Steve Call**



1st Shift– Stamping, Body Shop, Paint— **Daron Plackard**



2nd & 3rd Shift– Skilled Trades, Material, General Store, **Jason Addie**



1st Shift– Trim —**Tommy Gullede**