



# SHOP UPDATE

## September 17, 2020



### **LOCAL AGREEMENT:**

The Shop Committee understands the importance of getting the local agreement settled. We appreciate your patience and understanding during this time. This is all due to the Covid pandemic and temporary employee orientations ongoing. There are no excuses, just trying to keep the membership informed and updated. We want to bring the Local a good contract. We have successfully negotiated the return of 15 brothers and sisters from discharge.

### **COVID CASES:**

Since the last shop update, we've had 4 confirmed cases. One case in conveyor controls Engineer. One case in Chassis on 2<sup>nd</sup> shift in group 2. One case in 85 department on 1<sup>st</sup> shift. One case in Chassis on 1<sup>st</sup> shift in Group 3. In all cases proper protocol was followed and team members in close proximity were notified. There have been several members sent out whether related to one of the COVID cases or not to be tested and so far all those that have been tested came back **NEGATIVE**. You have to remember HIPAA and Privacy Laws and COVID have guidelines to follow. Please remember if you see something that needs addressed tell your Group Leader and if it is not fixed put in a committee call along with following Employee Safety Concern Process. Thank you all for keeping your areas clean and wearing your mask to help any spread of COVID-19. Remember no direct drinking out of the water fountains. Please use a container to fill up with water. We are all our Brother's and Sister's keepers. We got management to agree to put up a notification board concerning Covid cases at both entrances. This is another way we can keep people up to date at the plant on current cases as we are notified.

### **COVID QUARANTINE:**

Anyone that has to quarantine for Covid reasons that has questions **PLEASE** contact your committee person to make sure that you get the correct information. This will help how you will get paid and by whom (GM or Unemployment).

### **NEW SENIORITY EMPLOYEES:**

We were successful in converting 11 temporaries to seniority employees effective on Monday, 9/21/20. The employees that will be converted will have a seniority date of 6/22/20. These offers will be going out today. Congratulations to our new Seniority members.

### **NEPC:**

There is also a requisition for 9 Appendix A moves to come to Fairfax.

### **MOU ON OVERTIME:**

This MOU will be ending on last shift worked on 9/22/20. We will revert back to Plan A of the N.A. We can work up to 9 hours a day.

### **DOWNTIME:**

As of today there is **NO** additional downtime scheduled for the remainder of the year. The sales of the Malibu and XT4 are increasing. The days supply for both of our vehicles is in the low 80's. The rumor of losing a shift is just that, a rumor. There is no plan to cut a shift.

### **3% GENERAL WAGE INCREASE:**

In accordance with the 2019 N.A. there will be a general wage increase for eligible members starting on Monday, September 14, 2020.

### **SKILLED TRADES:**

If you know anyone that would like an opportunity have them apply at [www.careers.gm.com](http://www.careers.gm.com). Still waiting on confirmation on DOC 156 Audit.

### **IN PROGRESSION WAGE CHART:**

For those employee's that were in 7 < 8 years seniority. We are still waiting on clarification on the raises.

### **EXTENDED BEREAVEMENT:**

For those that have filled out proper documentation for extended bereavement, **YOU MUST USE IT WITHIN 6 MONTHS PER N.A. PAR 218(B)**

### **PLEXIGLASS TEAM CENTERS:**

We got management to agree to put up plexiglass on the tables in the team centers that currently have plastic corrugated boards. These will be installed by our Millwrights.

**NATIONAL AGREEMENT BOOKS:**

The N.A. Books should arrive within the next 30 days.

**FMLA:**

Please make sure you are approved and have enough hours before using FMLA days.

**WEEKLY PAY:**

Please check your time before leaving at the end of the week so there are no pay issues.

**EYE GLASS STORE:**

GM is still looking to fill the position in the plant. Anyone having paid for glasses or have some to pick up, please check up front with the Safety and Benefits Department at this time. Here is a list of Eyeglass stores to go to outside the plant:

SVS Florissant 8212 N. Lindbergh Florissant, MO 63031 314-831-2221	SVS Independence 20100 E. Jackson Dr. Ste.16A Independence, MO 64057 816-373-0003	SVS Overland Park 6635 W. 135th St. Overland Park, KS 66223 913-730-9750	SVS Liberty 118 Conistor St. Liberty, MO 64068 816-452-8999
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**RED SHIRT WEDNESDAY:**

Want to thank everyone for wearing their red shirts on Wednesday. Remind everyone that we are back to work to continue the solidarity!

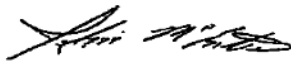
**UPDATE YOUR PERSONAL INFO:**

Please keep your personal information on Socrates for GM updated. Please notify and update your information at the Union Hall too. There will be times we need to contact our members and have nothing on file or wrong information. Especially important now with COVID-19. If contact traceability needs to be done.

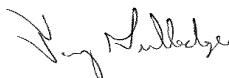
***Everyone please remember to vote in the next upcoming elections next week!!***

***Good Luck to EVERYONE!!***

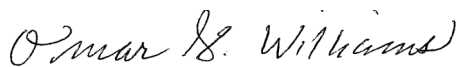
In Solidarity,



Shop Chairman -**Johnny McEntire**



Acting zone committee person 1st shift -**Tommy Gullledge**



Zone Committee Person 2<sup>nd</sup> shift- **Omar Williams**



1st Shift - Material, General Stores, and Skilled Trades  
**Stephen Call**



2nd & 3rd Shift- Skilled Trades, Material, General Store,  
**Jason Addie**



1st Shift- Stamping, Body Shop, Paint— **Daron Plackard**



1st Shift- Chassis and Quality—**Cameron Crandall**