



# SHOP UPDATE

## May 31, 2019



**WELCOME BACK:** The UAW would like to thank all those who have served or have family who have served and made the ultimate sacrifice for our country. Hope all had a wonderful extended weekend. Please take two when coming back from time off to check your areas.

**UPDATE INFO :** Please update your personal information on Socrates for GM and with the union hall. There are times we need to contact our members and have nothing on file. This will be very important for communication purposes as both of our contracts come to an end later this year.

**FLEET ORDER:** A large pending order has been approved and will generate maximum **Saturday** overtime, not daily, beginning in August through the completion of the order.

**SUMMER VACATION SHUTDOWN:** As was announced earlier this year, June 24<sup>th</sup> and July 1<sup>st</sup> are the shutdown weeks.

**ADDITIONAL DOWN WEEK:** Our local management has notified the union that the week of July 8<sup>th</sup> will be an additional down week for production. This week will be SUB and unemployment.

**PERFORMANCE BONUS:** This UAW negotiated \$1,000 bonus is to be paid the week of June 9<sup>th</sup> with the eligibility date of May 15<sup>th</sup>.

**NATIONAL AGREEMENT RESOLUTIONS:** The week of May 13<sup>th</sup> our Shop Committee was at our Sub-Council meeting and voted to move resolutions to the top negotiating committee. This is a very important step in our process to ensure that all locals be heard in our upcoming negotiations.

**4/10s:** As most, if not all of you know, management has proposed a 4 day/10 hour a day schedule. There are numerous questions that the Shop Committee has asked and have yet to receive answers. This is for both Division I and Division II. As we get answers we will get the information out. We need to get all information out to membership to make an informed decision as this will be a plant wide vote.

**EYE GLASS STORE:** The employee from the eye glass store has resigned and GM is currently looking to fill that position. Anyone having paid for glasses or waiting on them to come in should check with Benefits or the Safety Departments.

**DIAGONAL SLICE MEETINGS:** We will see more of these to help with the lines of communication between upper management and the floor. These will still be used to hand out service awards, but the additional meetings will be for information and questions.

**ISO 9001 AUDIT:** Congratulations to the Fairfax team as we passed our ISO audit last week.

**GMS PRE-CALIBRATION:** For those who do not know we will be getting re-certified for BIQ IV the week of August 12th of this year. Next week starts our pre-calibration which is the first step to re-certification.

**REMINDER:** Please note that our Local and National Agreements both expire later this year. Please save your money and make preparations for any actions that may be taken by either party. Have your affairs in order so if called upon, this membership is ready to serve. This should start with making sure that you are a member in good standing. That can be done by contacting the Financial Secretary, Cindy Crable, at the Union Hall.

OVER



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**MOMENT OF EDUCATION:** MOU ON OVERTIME pg.223-229

**Plan A-** DAILY “ hours in excess of nine (9) hours worked per shift shall be voluntary, except otherwise provided in this MOU”

SATURDAY OVERTIME “employees may be required to work Saturdays; however, except as otherwise provided in this MOU, an employee who has worked two or more consecutive Saturdays may decline to work the following (third ) Saturday”

**UNION EXPLANATION:** Daily overtime maximum of nine (9) hours anything more is voluntary. Saturday overtime maximum of 2 Saturdays in a row anything more is voluntary.

**Plan B-** DAILY “ hours in excess of ten hours worked per shift and Saturday hours in excess of eight hours per shift shall be voluntary, except as otherwise provided in this MOU.”

SATURDAY OVERTIME “management shall have the right to designate, during a model year period, beginning at the completion of the model launch exemption period stated in paragraph 10 below, and ending two weeks preceding the announced model build-out, six Saturdays as non-voluntary overtime work days.

**UNION EXPLANATION:** Daily overtime maximum of ten (10) hours anything more is voluntary. Six (6) mandatory Saturdays at any interval.

In Solidarity,

A handwritten signature in black ink, appearing to read "Billy Gay".

Billy Gay, Acting Shop Chairman

Acting Zone Committee Person 1<sup>st</sup> shift –**Tommy Gullede**

1st Shift - Material, General Stores, and Skilled Trades—**Stephen Call**

1st Shift– Stamping, Body Shop, Paint— **Daron Plackard**

1st Shift– Chassis and Quality—**Cameron Crandall**

Zone Committee Person 2<sup>nd</sup> shift– **Omar Williams**

2nd & 3rd Shift– Skilled Trades, Material, General Store–**Jason Addie**