SUNDAY, MARCH 17, 2019

Kansas City St. Patrick’s Day Parade 11AM – START
Begins at Linwood & Broadway and proceeds south along Broadway to 43rd Street
President’s Article

Greetings Brothers, Sisters, Active and Retired,

Congratulations UAW Local 31, again I was honored to accept the Solidarity Award for our efforts in the 2018 Region 5 V-CAP Cruise/Hunt Drive. This award honors locals who show solidarity in partnering and participating with other locals in raising funds for V-Cap. The winners of the 2018 V-Cap Cruise/Hunt where Sam Fona II, active member of Local 2250 in Wentzville, Mo. and Evelyn Hollaway, active member of Local 276, Arlington, TX. Congratulations to those winners, and thank you to all at UAW Local 31 who participated in the V-Cap Program.

Thank you to the members who attended the 2019 Leadership Conference. The conference was geared towards the upcoming year and negotiations. The theme of the Leadership Conference (Back to Basics) workshops included Community Service, Civil and Human Rights, Veterans, Skilled Trades, Chaplaincy, Women’s Committee and CAP. The clear message I received is that we must be prepared for battle, and the time to prepare ourselves and families is now.

January 29, 2019, marks the 10th Anniversary of the Lilly Ledbetter Fair Pay Act, which restored working Women’s Rights to sue over wage discrimination. Over the course of her decade long career at Good Year Tire and Rubber Company in Alabama, Lilly Ledbetter learned that she was making thousands less than her male counterparts estimated she lost more than $200,000 in wages. She challenged Good-year’s discriminatory actions. Eventually taking the case to the US Supreme Court in the halls of Congress. The bill named in her honor was the first piece of legislation signed by then President Barack Obama in 2009. This outrageous pay disparity doesn’t just hurt women, it hurts families. 42% of working women in the United States are the sole breadwinner’s for their families. Benefits for being in a union, women in the union earn $231.00 more a week and have better benefits than women who are not in a union.

Over the past two years under the Trump Administration there have been harmful assaults on the rights, dignities and livelihoods of working people. Some of the worst anti-worker actions include denied paychecks to 40% of federal workforce to longest government shut down in history. Massive corporate tax cuts on the backs of working people, encouraging further outsourcing and automation. The derailment of the department of labor is overtime rule, blocking millions of workers from receiving a pay raise. Proposed widespread cuts to healthcare, targeting critical funding for Medicare and Medicaid, as well as denying health coverage to millions of Americans with pre-existing conditions. Undermined the new conflict of interest rule, potentially costing working people more than 1/4 of the retirement savings. New assignments to the National Labor Relations Board with union busting corporate lawyers. Then roll backs on important federal safety regulations making workplaces more dangerous. This is why it is so important to talk to our family and friends and to educate them on the importance of electing leaders that have the best interest for working men and women and not corporation.

During the civil rights movement of the 1950s and 60s African Americans in Kansas City fought with others across the country for full political, social, and economic rights. Local black activists challenged legislation for public accommodations in fair housing and demand an equal education and employment. The late civil rights leader, Fannie Lou Hamer, said there are two things we should all care about, “Never forget where you came from, and always praise the bridge that carried us over.” Harold L. Holliday, Sr. 1918 - 1985 was one of those bridges - Breaking down barriers in Kansas City, elevating and inspiring the entire community. Harold Holliday, Sr. who was a lawyer and legislator who devoted his career to civil rights activism. Born in Muskogee, Oklahoma in 1918, he moved with his family two years later to Kansas City and lived there most of his life. After graduating from Central High School and then earned a Bachelor’s and Master’s Degree in Economics. Holliday was drafted into the US Army in 1942. Upon returning home, he applied to the University of Kansas City Law School but initially was rejected based on his race. He fought the decision, gained admittance in 1948, and became the first African-American to receive a Law Degree from the School which he graduated four years later. Holliday went on to serve in the Missouri House of Representatives from 1965 through 1976, campaigning progressive legislation and earning a reputation as inspiring orator.

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Greetings Sisters, Brothers, Retirees, family and friends.

So with the New Year, brings new challenges, but where will they come from. General Motors has come out saying they’re going to close plants and move production to Mexico from the USA and Canada. The outcry from the people is we didn’t turn our back on you GM and now you’re turning your back on us, the ones that helped you. The UAW position is that we helped you GM by giving back and saving General Motors the company. Pay raises, cost of living allowance, Tier pay schedule, Temporary workers for years, are some of the cost savings the UAW agreed to. The federal government helped GM. The states helped GM. GM is now making profits galore and seems to take the money and running leaving the UAW WORKERS WONDERING WHAT IS WRONG WITH THIS PICTURE. WHY? WHY? WHY? The answer from Mary Barra is not what the UAW wants workers and consumers to buy American made in the USA Vehicles. The Canadian autos workers’ union have come out with different sanctions and protests against GM. As we look at politics in the state of Kansas where our plant is located shout out to all the great work that went in to getting Laura Kelly as the new governor in the state of Kansas. Kansas is the first state with three female governors. Our plant is located in the third congressional district which also has a new congresswoman, Sharice Davids. Once again thanks to all who helped these two ladies get elected. Well in the state of Missouri politics we were not as successful. Looks like we will be fighting in Missouri to keep Missouri from becoming Right to Work State AGAIN….. I mean 65 percent said no already. But we will fight a good fight and all fights as politicians and companies try to weaken and take away from the working families. The 2018 Region 5 V-CAP Cruise/Hunt drawing was held at the Leadership Conference in Palm Springs and the winners of the 2018 V-CAP Cruises are Sam Pona II, active member of Local 2250, GM in Wentzville, MO and Evelyn Holloway, active member of Local 276, GM in Arlington, TX. Congratulations! Thanks to all who participate in anyway shape or form in VCAP.

CAP COMMITTEE
Don Marshall- CHAIR
Tracy Smith Co-Chair
AJ Shumate
Jeff Manning
Tommy Ponds
Kenya Durden

Louise Seay was a retiree from UAW Local 2250. She enjoyed her retirement from GM for over 30 Years, she passed this past weekend in Palm Springs, doing what she loved to do helping raise funds for Region 5 V-CAP. Louise you will be missed!

UAW Local 31 VCAP
If you have ventured inside the UAW local 31 union hall in the past decade, you have surely noticed the portrait depicting both Labor and Civil Rights leaders. It’s tough to miss. It’s 4 x 8 foot, gold framed and prominently displays Dr. Martin Luther King Jr and former UAW President Walter P. Reuther arms locked at the center. However, as beautiful as this portrait is, it’s far more than just esthetically pleasing. This painting represents the direct relationship between the Labor Movement and Civil and Social Movements. It shows the role of Labor as a catalyst for Social and Civil justice throughout the years. It illustrates the passion of our past and offers a pathway for our future.

In the 1960s, Dr. Martin Luther King Jr. and the civil rights movement found an ally in UAW President Walter P. Reuther. It started with a letter of congratulations from King to Reuther. It grew with the admiration from Reuther of King's resilience and determination. This alliance was particularly evident at the 1963 March on Washington for Jobs and Freedom (Dr. King’s "I have a dream" speech), which Reuther and the UAW steadfastly supported. The UAW was one of the first large organizations to do so, despite much pushback. This partnership proved successful as the civil rights movement made great gains in social equality and the labor movement saw its density increase markedly.

Labor's social impact was equally as evident in 1990 when Anti-Apartheid Activist, Nelson Mandela visited Detroit, Michigan greeted by then UAW President Owen Bieber. For decades prior, the UAW played an integral role in drawing attention to the atrocity of apartheid in South Africa, even leading to the arrest of Bieber and Vice President Ernie Lofton at the South African Embassy during an April 1985 Anti-Apartheid protest. About three months after his release from prison, during the 1990 visit to the Ford River Rouge Plant, Bieber proclaimed Mandela an honorary UAW member. He then presented Mandela with a UAW jacket and hat in front of the entire 2nd shift workforce. President Bieber accompanied Mandela around Detroit until his final speaking engagement at Tigers’ Stadium, where Mandela spoke to 44,000 people. Their relationship would further as Bieber would travel to South Africa to visit Mandela about a year later.

The UAW has a long and storied history of fighting for civil and human rights. These are just two of the more well-known instances, but it shows what we can accomplish if we treat social and civil injustices more like firefighters and less like world class sprinters.
So, take a look at your UAW Constitution or UAW Negotiated Agreement. Our values state that there is no bias or separatism by race, sex, religion, sexual orientation or creed. Everyone working. Everyone earning a livable wage. It was based on the notion that everyone should be treated fairly and paid fairly. At its core is the undeniable fact that Labor rights are civil rights.

Now of course there is more work to do. Civil Rights and Labor Rights are under constant attack and there is always a fight worth fighting in America today.

But when you think about... I mean really think about it. Aren’t our “UAW values” really just “American values”?

And aren’t those values worth fighting for?

Dontay M. Wilson, Recording Secretary

Dr. King best summed up one of our most current battles (Right-to-Work) in a 1961 statement, “In our glorious fight for civil rights, we must guard against being fooled by false slogans, such as...”

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**RETIREE BENEFITS**

**Greeting Brothers and Sisters**

In the next couple of months, the Trust will roll out a significant amount of material. I am encouraging you to keep this information on hand. Please keep those Newsline’s for future references.

**In Home Health Assessment**

On behalf of BCBS and MedXM, they will reach out to newly retired ECP Trust members to schedule an in-home assessment. Member participation is voluntary, does not impact coverage and is provided at no additional cost.

- A medical professional (doctor, nurse or physician assistant) will come to the member’s home for a health visit, which includes checking basic vital signs.
- During this approximately hour-long visit, members can ask questions, and discuss health issues or concerns, amongst other things.
- Members will receive a $50 gift card incentive for participation.

Eligible new Trust members can call to schedule an appointment if they’d prefer.

MedXM 888-306-0615 (8:30 a.m.—7 p.m., Monday—Friday)

**Additional Helpful Programs Available to ECP Members**

- Health Guide (866-507-2850)—A personal guide serving as a member’s advocate, single source for answers, and provides help with navigating the health care system.
- Introductory components of Health Guide launched on 12/3. Representatives can currently educate members on the program benefits and on their new 2019 benefits, as well as assist members with finding a physician and scheduling appointments for 2019.
- Note: PHI forms will continue to be needed. All active, non-expired forms have been transferred.
- Fit4D—A voluntary diabetes management program providing personalized support.
- AIM Shopper Support Program—A program helping members identify ways to lower out-of-pocket costs for certain imaging services.

**BENEFIT NOTICES**

Beginning January 1, 2019, members who enroll in Medicare Part A and Part B at any point during the year can transfer to the Aetna Medicare Advantage (MA) PPO plan at that time and all costs paid toward their current plan’s in-network deductible and out-of-pocket maximum will transfer with them.

For Example: A member is enrolled in the BCBS ECP plan for 2019 and on June 1, 2019, becomes eligible for and enrolls in Medicare. At this point, the member paid $150 toward their plan deductible. They have two options:

1. Do nothing. The member will remain enrolled in their current plan for the remainder of 2019. The $150 paid toward the deductible will stay with them.
2. New for 2019: Call RHCC and select to move to the Aetna MA PPO plan. If they move to the Aetna MA PPO plan mid-year (in this instance on June 1, 2019), the $150 paid toward their current plan in-network deductible will move with them and be applied toward the Aetna MA PPO plan deductible.

This is similar to the BCBS cost share transfer process currently in place, which allows members to transfer costs paid toward a BCBS plan (excluding Blue Care Network—BCN) to the BCBS MA PPO plan.

**Remember:** The MA PPO plan is the primary plan for Medicare-enrolled Trust members. If a member does not choose to enroll in any MA PPO plan mid-year, they will be automatically enrolled on January 1 of the following year. The BCBS TCN plan remains an option for Medicare members only.

**ENHANCEMENT: DAVIS VISION**

Effective January 1, 2019, coverage...
Retiree Recreation

Sisters and Brothers,

We have had quite a winter so far, we doubt there’s anyone who isn’t ready for spring. For those who live in a warm climate or who leave the Midwest in the winter, you’re lucky! By the time April 27th rolls around, surely it’ll be nice out. That’s the date of our next New Theatre show. “The Buddy Holly Story” is back by popular demand. It depicts the story of his short but explosive career, and features many of his classic hits. It will have you dancing in your seats! Please join us for this Saturday matinee. Seats are $31 each and include a delicious lunch. Money will be due by Tuesday, March 19th. Call soon, tickets go fast (816-505-7111).

Our next lunch meeting is Tuesday, February 19th (ALWAYS the 3rd Tuesday of the month). Please bring a side dish to share, the chapter provides the meat. Hope to see you there!

Libby Dantzler
816-560-6478

Nancy Keith
913-244-1486

Susan Simmons
816-505-7111

The roots of this celebration goes back to the late 1800's and early 1900s. It grew from women's socialist movements and early women's trade union groups.

The first International Women's Day was held March 19, 1911. Women socialists and trade unions held an earlier Women's Day on the last Sunday in February, 1908. The event grew from there, and has been celebrated annually since. The focus is upon women workers, and advancing women's rights in the workforce, politics and society.
Take Off the Old Before You Put On the New

By Rick Warren — January 27, 2019

“You were taught . . . to put off your old self, which is being corrupted by its deceitful desires; to be made new in the attitude of your minds; and to put on the new self, created to be like God in true righteousness and holiness” (Ephesians 4:22-24 NIV).

If you want to experience lasting change in your life, you have to start with your body, and that includes changing the way you think so that what you let into your mind and the things you think about honor God. Ephesians 4:22-24 says, “You were taught . . . to put off your old self, which is being corrupted by its deceitful desires; to be made new in the attitude of your minds; and to put on the new self, created to be like God in true righteousness and holiness” (NIV).

Notice that there’s a putting off and a putting on. Your health really comes down to stopping some stuff you need to stop doing and starting some stuff you need to start doing. Stop putting negative, hurtful things in your body, and start putting in things that edify. Stop putting negative, hurtful things into your mind, and start watching and listening to things that edify and make you more like Christ. In the renewal of your mind, you’ve got to put off before you can put on.

Let’s say you go to a department store to look for a new coat. You find one and take it into one of those little changing rooms. If you’re wearing a coat already, you don’t go in there and put the new coat on over your old one. That would be absurd, because you’re not going to know if the new coat fits. It makes sense to take off the old one before you put on the new one.

You’ve got to take off the old before you can put on the new. That’s true spiritually and emotionally and mentally.

Herb Taylor, Sr. Chaplain Chair

President’s article cont. from page 2

He became a charter member of Kansas City’s Freedom Inc.; served as an officer and a local chapter of the NAACP, in the urban league, and then multiple bar associations; and then continued his public service after leaving the state legislator-as a magistrate judge and then an associate regional Council in the US department of Housing and Urban Development. May we like Harold continue to cross those bridges over the walls of hatred and discrimination and continue to fight for civil and economic justice for all. Thank you to the Civil and Human rights Committee Chair Bruce Drew and his committee for the wonderful display and educational handouts on the 40 isle during the month of February celebrating Black History month.

Scholarship Applications for the 2019 Walter and May Reuther Family Scholarship program at Black lake are now available at the Union Hall. For more than 45 years this once-in-a-lifetime experience at Black Lake for UAW members and their families come together for an experience that combines education with relaxation.

It’s a place to learn about your union, unlock ideas and build new friendships with other working families throughout the United States. It’s a one week summer experience that will leave you and your family filled with the spirit guaranteed to strengthen your understanding and appreciation for your union. For more information, and to acquire an application, please contact the union hall. All applications must be received by May 27, 2019.

There are many ways to show solidarity, strength, and unity in our great union. Remember to wear red shirts on Wednesday as a sign of solidarity, attend monthly union meetings, and volunteer through our standing committees. Many hands make light work, and it takes an army to win the war.

I encourage anyone who has suggestions or has wanted to get involved in making our local and community stronger to contact the union hall or chairs of the standing committees. May God bless you and your families, and may God bless the UAW.

In Solidarity,

Daniel Kandlbinder, President
Retiree Benefits Cont. from page 5

through Davis Vision includes three enhancements:
1. **Two-year eyeglass breakage warranty.** All new eyeglass purchases beginning 1/1/2019 will have this coverage.
2. **100% coverage on certain standard progressive lenses.** Members should check with their eye care provider for which brands and lens types are covered.
3. **Costco is in-network.** Members can obtain services at Costco (must be a Costco member).

These features were added to member coverage automatically at no additional cost.

Members can contact Davis Vision at 888-234-5164, or by visiting [www.davisvision.com](http://www.davisvision.com) to access Trust-specific vision benefit information enter client code 3642 in the “Member Section.”

**VACCINATION REIMBURSEMENT FOR BCBS MA PPO MEMBERS ONLY**

**Flu & Pneumonia**
Members enrolled in the BCBS MA PPO plan can get the flu and pneumonia vaccines at no cost when administered by an in-network primary care physician’s office or retail health clinic.

- Members may have to pay for the cost of the office visit, but they can be reimbursed for the cost of the immunization by submitting a reimbursement form, available here.

**Other Vaccinations**
Shingles, diphtheria, pertussis and tetanus, measles, mumps, and rubella, or MMR, vaccines are covered by Medicare Part D.

- Members need to use their Express Scripts ID card and obtain the immunization at an Express Scripts participating pharmacy.

**REMINDER: PAIN MANAGEMENT PROCESS FOR NON-MEDICARE MEMBERS**
The misuse of and addiction to opioids is a serious national crisis. In 2018, the Trust implemented new coverage criteria for non-Medicare Express Scripts members who fill a prescription for an opioid medication.

What changed?
Members filling a new prescription for an opioid pain medication are limited to a seven-day supply. This does not apply to the treatment of cancer pain, hospice care, palliative care, end-of-life care or for members in a long-term care facility.

What if a member needs more? If more than two (2) seven-day prescriptions are needed within a 60-day period, the member’s doctor is required to call Express Scripts and complete a prior authorization.

A letter regarding the new pain management process was mailed to approximately 138,000 non-Medicare members with Express Scripts prescription drug coverage in March of 2018. The coverage criteria applied to new prescriptions filled on or after April 1, 2018.

**Resources**
- Express Scripts, 866-662-0274, 24 hours a day, 7 days a week
- For more information on opioids, visit [www.cdc.gov/drugoverdose/](http://www.cdc.gov/drugoverdose/)

**MEDICARE UPDATES 2019 Medicare Cost Share**
The standard Medicare premium is $134—an increase of $1.50 from 2018. The Medicare Part B annual deductible is $185—an increase of $2 from 2018.

Remember: Some individuals will pay more depending on their income.

- Click here for more information.

**New Medicare Card Rollout**
The majority of Medicare-enrolled members should have received their new cards. The following (and final) mailings are currently in progress:

- Kentucky, Louisiana, Michigan, Mississippi, Missouri, Ohio, Tennessee, Puerto Rico and the U.S. Virgin Islands.

If a member’s card is marked as mailed and they haven’t received it, they should contact Medicare at 800-633-4227.

Retiree Health Care Connect (RHCC)
866-637-7555
Monday–Friday 8:30

UAW-FCA-Ford-GM
Legal Services Plan

**FAQ’S ABOUT THE PLAN’S 2018 1099-MISC FORM TO PLAN PARTICIPANTS**

The UAW-FCA-Ford-General Motors Legal Services Plan has issued a 1099-MISC form to each Plan participant who was eligible to use the Plan in 2018. The tax form shows that the 2018 taxable value of the legal services fringe benefit is $21.93. Eligible Plan participants will receive the form in the mail by or before the IRS deadline of January 31, 2019.

Below are some answers to frequent questions impacted UAW members may have about the 1099 they received for the 2018 tax year. We hope this document helps you. We have also included for your assistance:

- One-page insert members received with their 1099-MISC
- Copy of new Schedule I to IRS Form 1040
- Copy of 2018 1099-MISC form and instructions

Please note that the answers to these FAQ’s have been posted on the Plan’s website at [www.uawlegalservices.com](http://www.uawlegalservices.com) and that members are being directed there for more information. Members are also being invited to call the Plan at (800) 482-7700 during Plan hours if they have more questions.

Cont. on next page
I have more questions. What do I need to do?

Call us at (800) 482-7700 Monday through Friday from 9 a.m. to 5 p.m. (ET). We will do our best to assist you.
RED SHIRT WEDNESDAY

DON’T FORGET TO WEAR YOUR RED SHIRTS ON WEDNESDAYS.

#SOLIDARITY

Thousands of union members wear red shirts on Wednesdays as a sign of solidarity. When a sea of red shirts greet management, it’s a way to let them know that the workers stand together.

DANIEL KANDLBINDER
PRESIDENT, UAW LOCAL 31
The Executive Board and Membership of UAW Local 31 would like to extend their deepest sympathies to the families and friends of the following members who passed away recently:

- **Martha L. Gaskin**
  - Joined: February 1976
  - Retired: January 2006
  - Dept: 50
  - Passed January 11, 2019

- **Ronald J. Lewis**
  - Joined: April 1962
  - Retired: January 1996
  - Dept: 25
  - Passed January 11, 2019

- **James C. Hodges**
  - Joined: May 1952
  - Retired: March 1983
  - Dept: Unknown
  - Passed: July 10, 2018

- **Milford A. Draper**
  - Joined: August 1949
  - Retired: January 1980
  - Dept: Unknown
  - Passed: October 4, 2018

- **Rudolph's Murray**
  - Joined: January 1968
  - Retired: August 1997
  - Dept: 50
  - Passed: September 8, 2018

- **Michael D. Hinchey**
  - Joined: August 1976
  - Retired: July 2006
  - Dept: 10
  - Passed: January 16, 2019

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**4th Annual Retiree Car Cruise**

is June 8, 2019.

More Info. To Come.
The month of March was named for the Roman god of war, Mars. Traditionally, this was the time of year to resume military campaigns that had been interrupted by winter.

Sunday March 10, 2019

SPRING FORWARD!
Daylight Saving Time