



SHOP UPDATE

October 24th, 2017



Standardized Work/Using your available Resources:

As we all start our 2nd week back from layoff and to a 2 shift operation, we know how hard it can be on everyone in their new jobs, departments and shifts. Please remember to work safely and know its so critical to follow your standardized work. We cannot fix or identify problems if we are not performing the job to the correct standard. Now especially that we have so many new brothers and sisters on unfamiliar jobs, please follow the process and utilize your resources. If your truly have concerns with your job, start with your T/L, then get your rep involved, and ask for your Safety, Ergo, Adapt etc...if necessary. Thank you to everyone that comes to work everyday to do your best. Thank you to all T/L's and other trainers helping through this transition. Remember to

NEW HIRING FIRM:

The IUAW was successful in getting a new company to replace DDI. The replacement firm is Select International. The date they will start has yet to be determined. We all know how unhappy we were with DDI so this change will be welcomed. Good Job Leadership

LAYOFF WEEKS:

Currently there have been no more down weeks announced rom now until the end of the year. If anything changes we will communicate this to the membership.

FLU SHOT CLINIC:

Optional...Consider getting a seasonal flu shot to protect your health. The times are as follows:

Tuesday, October 24th & Wednesday, October 25th. 1:00pm– 4:00pm in Medical and the tour holding room.

Thursday, October 26th & October 31st. 1:00pm-4:00pm in tour holding room.

Wednesday, November 1st. 1:00pm-4:00pm in tour holding room.

Flu shot for 3rd shift employees at their convenience, in Medical during 1st & 2nd shift.

Update Address and Phone Number

As a reminder please keep in mind that it's our responsibility to keep our addresses and phone numbers updated with the company and UAW Local 31. To update address/phone number for General Motors you can log on thru mysocrates.com. Make sure you put your phone number under the main phone number field in Socrates. To update address/phone number for UAW local 31 Members need to stop by the hall and do so in person.

CLOTHING STORE:

Please be sure to use your UAW negotiated \$100 voucher in the clothing store. What we don't spend goes back to the company.

Reminder call In Process for FMLA

FMLA AUTOMATIC CALL TRANSFER TO SEDGWICK

When an hourly employee calls the GM Absence Reporting Line at 1-800-222-8889, selects Prompt 8 "FMLA", and completes reporting an absence to GM, the call will automatically transfer to Sedgwick for FMLA absence reporting.

This enhancement will (1) eliminate the need for a second phone call to Sedgwick and (2) provide Sedgwick with prompt notice of the absence. Due to the automated call transfer between the GM Absence Reporting Line and Sedgwick, the requirement is now that employees must complete both notifications to GM and to Sedgwick, 30 minutes prior to the start of the employee's normal shift. ***Please note, it is critical that the employee remain on the line to complete the call by obtaining authorization codes from both GM and Sedgwick.*** If the call is interrupted, before reaching Sedgwick, the employee should dial 1-800-489-4646 and report the FMLA Absence.

ACCOUNTABILITY: Moment of education

Paragraph 28: "Any employee having a grievance, or one designated member of a group having a grievance, should first take the grievance up with the supervisor who will attempt to adjust it"

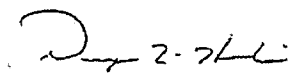
UAW Explanation- If you have a grievance, your first attempt to find resolution should go through your G/L. They should make every attempt to fix whatever issue you may have. THAT'S THEIR JOB to support the operators and T/L's to give you what you need to do your job to the best of your ability.

Paragraph 29: "Any employee may request the supervisor to call the committeeperson for that district to handle a specified grievance with the supervisor. The supervisor will send for the committeeperson without undue delay and without further discussion of the grievance."

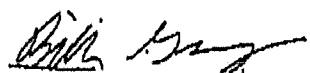
UAW Explanation- If your issue has been taken to mgt and your G/L has not or cannot find you a resolution (Par 28), ask for your committee person. At that point no further conversation should be had between you (the grievant), and that member of management, and mgt should put your call in as soon as practical. If not, they are in violation.

Let's start to educate ourselves. I told the membership that accountability was a serious problem we had as a membership. Our leadership, our representation and support should be held accountable for the jobs we do. As we hold management accountable as well. It all starts with each of us, every brother and sister, every vehicle we build, the job we do also should be held accountable. To achieve this we must get educated. So monthly I plan to put a piece of our language and explanation in the shop report to do just that! Be good to one another and be blessed!

In Solidarity,



Dwayne Hawkins, Shop Chairman



Zone Committee Person 1st shift -Billy Gay