



## SHOP UPDATE November 6, 2017



### Reminder Performance Bonus:

This is a reminder that our nationally negotiated Quality Performance Bonus of \$500 is approaching us for this calendar year. It has been stated by the company that we have met our annual target and will be eligible for payment. Date of payment is the week ending December 10<sup>th</sup> 2017. Eligibility date for this payment is November 15<sup>th</sup> 2017. Great job to everyone for building quality vehicles daily that allows us all to enjoy this bonus!

### Harbour Visit:

On December 5<sup>th</sup>, Ron Harbour and some of his staff will be here at our plant for a one day tour of our operations and processes. The harbour report has long been a gauge for the automotive industry for many years. A great report from he and his staff can do great things for us here at Fairfax in the eyes of General Motors, the UAW and Globally. He has not visited our plant in roughly five years. We have grown and matured so much in our processes and standards since his last visit, let us all put our best foot forward to show what local 31 is capable of. We will also have some very high ranking Union Officials in our plant for this visit. Our Vice-President Cindy Estrada and some of her staff will be in attendance. Also, some very high ranking General Motors Staff members will also be in for this event. The V.P. of Global Manufacturing and V.P. of North America Manufacturing and some of their staff will be here as well. This is a huge event for our plant, make no mistake about it. But all we need to do is what we do daily. Our Job!! We have a culture here that has set the bar for the ALL of the US assembly plants. Fairfax will have all the decision makers needed in our plant on that day to solidify our future for years to come. Also, be proud that this whole tour will be led and conducted by our UAW brothers and sisters! So, let's be great!

### Veterans Day:

This Friday is a holiday for acknowledgement, remembrance and RESPECT to all the military men and women that fought and served our country. Veterans day is so very important to so many of our own UAW Brothers and Sisters that served. You can see their names on our front wall as you walk through our plant. On Wednesday November 8<sup>th</sup>, there will be a gate collection out front of the plant and our veteran's committee will be serving cake on the 40 isle at lunch time to celebrate and honor ALL veterans that have help keep us safe. Come show your respect and have some cake as we honor them. Thank You for your service. God Bless you all.

### VOTE:

On Tuesday, November 7<sup>th</sup>, there will be some very important elections going on in both Kansas and in Missouri. Be sure to stop by and let your voice be heard. Every politician that is elected into office makes decisions in our neighborhoods, communities, and our states. Go VOTE

In Solidarity,

Daniel Kandlbinder, President

Dwayne Hawkins, Shop Chairman

Zone Committee Person 1<sup>st</sup> shift -Billy Gay

1st & 2nd Shift Skilled Trades Committee Person— Chuckee Robinson

2nd Shift Trim Committee Person-Eric Chappell

Zone Committee Person 2<sup>nd</sup> shift— Omar Williams

Zone Committee Person 3rd Shift—Cameron Crandall

1st Shift Stamping, Paint, Material and General Store— Travis Lutman