



SHOP UPDATE

November 20, 2017



Reduction of ARO Plus:

While working thru the reduction of 3rd shift, the UAW convinced management to keep 60 extra people for training purposes. It was understood that the 60 extra people would be gone by the end of the year. That time has now come for management to get to their year end numbers. Starting November 27th, the first 19 people will be returning to indefinite layoff status. The remaining extra people will return to indefinite layoff status December 11th and 18th, respectively. We will fight as hard as we can to get those Brothers and Sisters back, along with as many others currently on indefinite layoff status that we can.

December 5th Harbour Visit:

On December 5th, we will have Ron Harbour and his staff in our plant for a 1 day tour of our operations and processes. This is an important visit for Local 31 and Fairfax because the results of this report could potentially secure our future. Lets all together make sure Fairfax shines. We know we will be great.

Layoff Weeks:

It has been confirmed that the first 3 weeks in January are down weeks. The dates of the layoff are January 2nd thru January 21st. As always, this is subject to change.

Daily OT:

It has been announced that a 1,500 fleet car order has been added to the end of the year schedule. As a result, this has generated OT to fulfill this order. Management has chosen to add daily OT. Starting November 27th thru December 20th, excluding Fridays. This too, is also subject to change because of breakdowns etc...

Safety :

It has been rolled out to the Safety Stars this week, by the Chairman and the Plant Manager, that we have new corporate wide policies that will affect us here at Fairfax. Effective in January 2018, we will have to wear safety glasses among other new PPE and safety rules. On December 6th, your Safety Star team member will roll this out at your team meeting. We know this will be a culture change for all. Please understand that everyone's safety was the base for these decisions.

Eyeglass and clothing store:

We are very aware that there is an issue with the availability of and/or lack of access to both stores. We've identified the issue of the times of the stores, and the lack of presence in our eyeglass store. We are working with management on a resolution, as it is a must to have coverage and availability with the new safety policies.

Redistricting:

We are currently in the process of redistricting due to the reduction of force per Paragraph 9 and 10 of the National Agreement. It will be communicated to the membership of all the changes that come when the process is complete.

Update Address and Phone Number:

As a reminder, please keep in mind that it's our responsibility to keep our addresses and phone numbers updated with the company and UAW Local 31. To update address/phone number for General Motors you can log on thru mysocrates.com. Make sure you put your phone number under the MAIN phone number field in Socrates. To update your information with UAW Local 31, you need to stop by the hall and do so in person.

Clothing Store:

Please be sure to use your UAW negotiated \$100 voucher in the clothing store. What we don't spend goes back to the company.

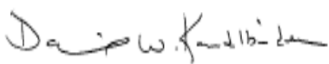
Accountability: Moment of Education

Paragraph 215: Supervisory employees shall not be permitted to perform work on any hourly-rated job except in the following types of situations: (1) in emergencies arising out of unforeseen circumstances which call for immediate action to avoid interruption of operations; (2) in the instruction or training of employees, including demonstrating the proper method to accomplish the task assigned. Complaints of repeated violations of this paragraph will be handled under the provisions of Paragraph (5a) of the National Agreement. For purposes of this Special Procedure only, prior to be referred from the plant, the problem will be discussed between the Chairperson of the Shop Committee, the President of the Local Union, the Regional Servicing Representative, the Plant Manager and the Plant Personnel Director.

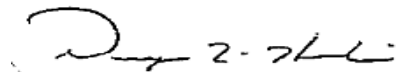
UAW Explanation: Any member of management performing our UAW work without reasons stated above, should be held accountable by logging a call to your Committeeperson. Please try to make sure you have as much detail as possible, i.e....date, time, job number etc. We have 350 plus Brothers and Sisters on indefinite layoff status that would be more than happy to return to do UAW work. We need to hold management accountable.

We the Shop Committee would like to wish everyone a Happy Thanksgiving. If you are traveling, please be safe. Also, take time to reflect and be thankful for all that we do have. May you and your loved ones be blessed.

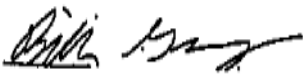
In Solidarity,



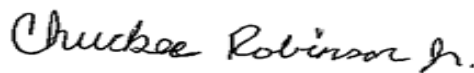
Daniel Kandlbinder, President



Dwayne Hawkins, Shop Chairman



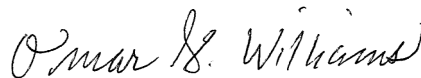
Zone Committee Person 1st shift -Billy Gay



1st & 2nd Shift Skilled Trades Committee Person— Chuckee Robinson



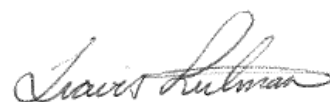
2nd Shift Trim Committee Person-Eric Chappell



Zone Committee Person 2nd shift— Omar Williams



Zone Committee Person 3rd Shift—Cameron Crandall



1st Shift Stamping, Paint, Material and General Store—
Travis Lutman