



# SHOP UPDATE

## March 13, 2018



### APPENDIX A Sec VIII: LAID OFF SENIORITY EMPLOYEES HIRED FOR TEMPORARY WORK

GM Management informed the union of their intent to exercise the language in the National Agreement under Appendix A Sec VIII (pg. 183). Because of the language in that section they intend to recall indefinitely laid off brothers and sisters and offer the opportunity to return for Monday/Friday work assignments. Their reason to the union was manpower issues on those two days of the week.

Now, the leadership has been fighting to get our laid off members back in the plant, and that won't stop. Even though we fought to stop this decision by management, they had already notified corporate GM and made our IUAW aware of their plan, and it was communicated to us that is just a formality. The leadership here at Local 31 will continue to fight to get more of our brothers and sisters back in the plant on a full time basis. As it is negotiated, people will still get recalled/rehired in line with their seniority, even if they are already in the plant working on a temporary basis. The positive in this is we've had many brothers and sisters contact us that their sub-pay, unemployment, and medical benefits had started to run out, so this will reactivate all these benefits and give them rights to hours worked towards profit sharing. Management will begin contacting members to start this week, beginning Friday, March 16th.

The shop committee wants to continue to inform the membership of any decisions made that will affect this membership good or bad.

In Solidarity,

Dwayne Hawkins, Shop Chairman

Zone Committee Person 1<sup>st</sup> shift -**Billy Gay**

Zone Committee Person 2<sup>nd</sup> shift—**Omar Williams**

2nd Shift Trim Committee Person-**Eric Chappell**

2nd Shift Stamping, BS, Paint, 3rd Shift Paint Committee person -  
**Dan Hartzell**

1st Shift Chassis & Quality Committee Person-**Rick Culver**

1st Shift Material, Skilled Trades & General Store—**Chris Feuerborn**