



SHOP UPDATE

January 22, 2018



Welcome Back

Welcome back from layoffs!!! The majority of the membership had Christmas week plus three additional down weeks to start the year. Hope everyone enjoyed their time away from work and took personal and family time to recharge yourselves.

Congratulations to the Transfers and Welcome Back Returns

To the brothers and sisters transferring to Ft. Wayne, Indiana, CONGRATULATIONS!!! We had 13 total active seniority members accept. The first 7 have a report date of January 22, 2018. The other 6 active members that accepted have a TBD later date as of now. We all should also congratulate our brothers and sisters on indefinite layoff that received an offer. Out of the 29 that got offers, 25 accepted and have a TBD date to go to FT. Wayne. That is 38 total transfers with 13 of that being active. Let's all welcome back the 10 brothers and sisters returning from indefinite layoff as a result of the transfers. It was negotiated to bring back 10 members for the 7 members that will not return after our layoffs. We will have more discussion as the other 6 members get a report date. Good luck to all transfers on your new chapter, be safe in travels, and thank you ALL for your service here at Local 31.

Pinewood Derby

The pinewood derby will again be in our plant this year. March 10th is the date set for the event. Remember all the good things this derby and our local does for the Boy's Scouts of America. There will be silent auctions again, old and new school cars parked in our plant to see, and so many entrees from different troops in the auditorium racing their cars. Let's all continue contributing to this great cause to make it successful.

White Shirt Day

February 11th, is National White Shirt Day. Since that is on a Sunday, we will communicate the day it will be observed in the plant. Just wanted to get everyone prepared to show some solidarity.

Black History Month

Remember that February is BLACK HISTORY MONTH. Let's all recognize the contributions and impact made by Africans Americans throughout our history.

63 Purge

Remember all 63's were purged January 1, 2018. Please remember to re-apply for the department that you desire.

Vacation Time Off Procedure: Moment of Education

Par (202), (A-H): There are too many paragraphs to quote individually, so we encourage ALL to read each of the paragraphs (A-H), to understand the process and the summary of the union's explanation. If you don't have a National or Labor Agreement, we ask you to inform your district rep and he/she will provide you with a copy.

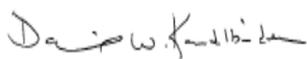
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UAW explanation: Every February the vacation applications are distributed to all seniority members for request for the year. There are many variables as to who gets the days off requested. I.E. Seniority is always 1st, then take that to the team and group to decide who gets the days. There is also a procedure as to who gets 2nd, and 3rd choices from the list. Again, ALWAYS by seniority! Management has the obligation to inform the shop committee as to what will be the identified vacation shut down weeks if any, in February, so that our membership can decide when and how to apply for what days off. The language also speaks to the ability to re-schedule, take no pay, management ability to recover overpayments along with advance payment and a lot of other language we are entitled to.

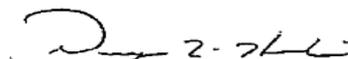
Payment for Unused Vacation:

We received notification from management that the payment for unused vacation from 2017 will be on your check this Friday January 26th.

In Solidarity,



Daniel Kandlbinder, President



Dwayne Hawkins, Shop Chairman



Zone Committee Person 1st shift -Billy Gay



1st & 2nd Shift Skilled Trades Committee Person– Chuckee Robinson



2nd Shift Trim Committee Person-Eric Chappell



Zone Committee Person 2nd shift– Omar Williams