



SHOP UPDATE

February 8, 2017



Vacation Application

Management has passed out the vacation forms. Our membership will have until the end of their shift Tuesday February 28, 2017 to return the forms to management. Management will have 15 working days per our L.A. to complete the approval process. The **vacation shutdown weeks** will be from July 31, 2017 to August 13, 2017.

Saturday Overtime

No Saturdays scheduled at this time.

Downtime

The last 3 weeks in March are still scheduled to have no production due to more improvements for the E2UL. With an additional week of no scheduled production the week of August 14, 2017.

July 4th for 3rd shift

Since the vacation shutdown weeks has been moved this year. Management has agreed to move July 4th to July 5th for the 3rd shift Employees. This will ensure that all 3 shifts can spend time at home with family and enjoy the holiday activities. So the 3rd shift Employees will work Monday (July 3rd) and Tuesday (July 4th) at their required starting times example 10:30 pm to 7:00 am unless working OT this making **July 5th the Holiday for 3rd shift not clocking in the night of the 4th.**

Profit Sharing Payment

It is great to announce for all eligible active/retired EE's who accrued 1,850 or more compensated hours or more during the Year of 2016 will receive payment of \$12,000 on February 24, 2017. All eligible EE's with less than 1850 compensated hours will receive a pro-rated amount based on accrued compensated hours. Check your year-end paystub for the accrued hours. ANY questions should be directed to Labor / plant Employment offices. **Keep up ALL The Hard Work** sisters and brothers that you do day in and out. Please note that there is a separate election to defer a portion of this payment into the Personal Savings Plan (PSP). All previous deferrals of Profit Sharing will be reset to zero. If you want to defer either a flat dollar amount or a percentage of your Profit Sharing to the PSP, you must enter your deferral between 8:00 am EST on January 26, 2017 and 4:00 pm EST on February 9, 2017. If no deferral is entered, 100% of the Profit Sharing payment will be included in your normal paycheck on February 24, 2017. Log on to your PSP account at <http://www.gmbenefits.com/> to enter your deferral.

Safety Stories

Reminder about drawings for safety kits on each Friday. To be eligible for this drawing you must turn in a safety story about yourself or your family on how you administered safety. These stories must be turned in at the communication drop box at the entry ways

Reminder call In Process for FMLA

NEW FEATURE - FMLA AUTOMATIC CALL TRANSFER TO SEDGWICK

When an hourly employee calls the GM Absence Reporting Line at 1-800-222-8889, selects Prompt 8 "FMLA", and completes reporting an absence to GM, the call will automatically transfer to Sedgwick for FMLA absence reporting. This enhancement will (1) eliminate the need for a second phone call to Sedgwick and (2) provide Sedgwick with prompt notice of the absence. Due to the automated call transfer between the GM Absence Reporting Line and Sedgwick, the requirement is now that employees must complete both notifications to GM and to Sedgwick, 30 minutes prior to the start of the employee's normal shift. *Please note, it is critical that the employee remain on the line to complete the call by obtaining authorization codes from both GM and Sedgwick.* If the call is interrupted, before reaching Sedgwick, the employee should dial 1-800-489-4646 and report the FMLA Absence.

Update Address and Phone Number

As a reminder please keep in mind that it's our responsibility to keep our addresses and phone numbers updated with the company and UAW Local 31. To update address/phone number for General Motors you can log on thru mysocrates.com. Make sure you put your phone number under the main phone number field in Socrates. To update address/phone number for UAW local 31 Members need to stop by the hall and do so in person.

Foreign Car Policy

Make sure all foreign cars are parked back of the south parking lot.

Bag Checks

Please make sure if you get stopped for a random bag check entering or leaving the building, please comply with security.

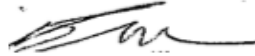
In Solidarity,



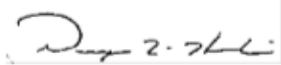
Johnny McEntire, Shop Chairman



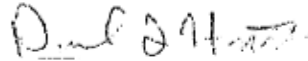
Zone Committee Person 1st shift -Billy Gay



3rd Shift Skilled Trades & Body Shop Committee Person- Ben Miller



Zone Committee Person 2nd shift- Dwayne Hawkins



2nd Shift Stamping, Paint, & Material Committee Person- Dan Hartzell



Zone Committee Person 3rd Shift—Cameron Crandall



3rd Shift Trim Committee Person – Roger Stark