



SHOP UPDATE

February 6, 2018



Return from Layoff :

Congratulations to the 25 brothers and sisters returning from indefinite layoff. Welcome Back!! With the issues we recently experienced in chassis, you all are a welcomed addition back in the plant. Please be safe, as some of your surroundings have changed.

Transfers to Fort Wayne, Indiana

The next 5 active members have a report date of 2/12/2018. We wish them luck in their next chapter with GM and thank them for their service here at Fairfax.

Profit Sharing:

The announcement of this year's profit sharing is \$11,750. Remember that February 9th is the last day you are able to defer any or all of your payment to your PSP. The payout will be made on February 23, 2018.

New AGV Area:

Since the return from layoff, the AGV's that were installed in chassis, have been the bottleneck of the plant. The UAW has stepped up and helped to keep that area running. Good job to all the team members. TL's, Skilled Trades and UAW reps that came together to help solve issues in the area. We will continue to address the issues and problems until they are resolved.

Clothing Store

All active seniority employees are entitled to receive a contractually negotiated \$100 voucher to the clothing store. The store is open and vouchers are ready to be used. In addition to the \$100 clothing store voucher, all active employees will receive \$100 on their paycheck. The date for the payout will be communicated at a later date.

MLK Holiday Pay Error

On Friday February 2nd over 1200 of our members received holiday pay for MLK holiday. This was an error on management and their payroll system. The union requested management put out a letter communicating their error. The following letter is from the corporation explaining their error. As was communicated previously, the union has a grievance in the system about MLK holiday pay. Managements error in the payout on February 2nd does not affect the grievance that is currently in process.

(over)



Fairfax Team Members,

Many of you have received an overpayment of 8 hours of Holiday Pay in your check dated 2/2/18. The recovery of this overpayment will start with your check dated 2/9/18.

In an effort to improve our processes surrounding holiday pay, the GBS Payroll & Corporate Labor Relations teams implemented a new process for the 1/15/18 holiday. The new process overlooked one of the holiday pay eligibility rules and you were included in the processing of holiday pay in error. That error is on us. The GBS & Corporate LR teams identified the error and have already implemented an improved reporting tool that will ensure this type of error doesn't occur again.

We understand that any pay error, an overpayment or an underpayment, is frustrating and an inconvenience to you. The GBS & Corporate LR teams have expressed their sincerest apologies for the confusion and frustration related to the overpayment this week. Delivering your pay correctly, the first time, on-time, is the highest priority for these organizations. Thank you for your patience and understanding.

Corporate Labor Relations/Global Business Processes

In Solidarity,

Dwayne Hawkins, Shop Chairman

Zone Committee Person 1st shift -**Billy Gay**

Zone Committee Person 2nd shift— **Omar Williams**

2nd Shift Stamping, BS, Paint, 3rd Shift Paint Committeeperson -
Dan Hartzell

2nd Shift Trim Committee Person-**Eric Chappell**

1st Shift Chassis & Quality Committee Person-**Rick Culver**

1st Shift Material, Skilled Trades & General Store—**Chris Feuerborn**