



SHOP UPDATE

December 19, 2017



Harbour Tour

We want to tell everyone that we did a great job representing Local 31 during the visit in our plant with Ron Harbour and his staff along with GM executives and our IUAW . They all gave so many compliments about our brothers and sisters level of engagement with our processes in the plant. They were really impressed. All of our presenters did a great job, we should be proud of them. We are not exactly sure what the report will say, as it doesn't come out till June of 2018. But, we can say that no matter what the outcome, Local 31 did their part.

Congratulations to the Newly Elected

Elections are over and we would like to take time to say thank you to everyone that signed up to run for office. Congratulations to the winners of the elections. Welcome to the fight!! We would also like to recognize our outgoing reps and than them for their service. It is not easy being a representative right now at Fairfax. Your service to this membership is appreciated.

Paragraph 63 Purge

Remember to reapply for the department of your choice after the Christmas shutdown. Management annually clears the list to start a new one at the beginning of every calendar year.

Eyeglass Store Update

We are happy to announce, we were successful in getting a replacement person to fix the eyeglass store availability issue. On Monday December 18, 2017, we have a new person with revised hours in the store. We know we have a lot more work to do but it's a start. Remember, she is coming into a mess, so please be thoughtful and courteous to her.

Clothing Allowance

A final reminder to all active members that received a \$100.00 voucher per the local agreement on page 62, to please use your monies in the store this week. Any unspent monies will go back to the company. Let's not give GM a big re-fund check.

Foreign Car Policy

As a reminder, ALL FOREIGN CARS are to be parked in the back of the south parking lot.

Update Address and Phone Number:

Please keep in mind that it's our responsibility to keep our addresses and phone numbers updated with the company and UAW Local 31. To update address/phone number for General Motors you can log on thru mysocrates.com. When updating, make sure you put your phone number under the MAIN phone number field in Socrates. To update your information with UAW Local 31, you need to stop by the hall and do so in person.

(over)

SAP

As previously announced, a SAP request submitted to the International parties for consideration at Fairfax. This was requested on behalf of our brothers and sisters that are on indefinite layoff. We are currently waiting for an answer to our request.

A Moment of Education

Plan A– Daily Overtime

Hours in excess of nine (9) hours worked per shift shall be voluntary, except as otherwise provided in this memorandum of Understanding, for an employee who shall have notified management in accordance with Paragraph 8.

Unions Explanation

Under Plan A which is Fairfax’s current operating plan, management has the right to announce 9 hours on any given production day. Anything over 9 hours is voluntary. Announcement of line time is covered in our local agreement. Any violation of this should be raised to your district representative.

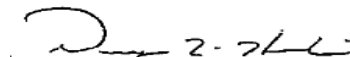
Happy Holidays

Your shop committee would like to wish you a very Merry Christmas and a prosperous New Year. It’s been a rough 2017. Our prayers are for you to enjoy your family and friends and take some time to recharge. 2018 will present itself with a new set of challenges, but we will be ready for the fight. We are Local 31 and WE ARE THE UAW! God Bless you all.


In Solidarity,



Daniel Kandlbinder, President



Dwayne Hawkins, Shop Chairman



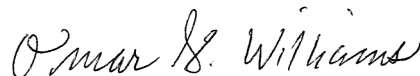
Zone Committee Person 1st shift -Billy Gay



1st & 2nd Shift Skilled Trades Committee Person– Chuckee Robinson



2nd Shift Trim Committee Person-Eric Chappell



Zone Committee Person 2nd shift– Omar Williams