RETURNS FROM LAYOFF

Congratulations to the 70 brothers and sisters that have or will be rehired from indefinite layoff. With the launch, sick leaves and need to run numbers. We're happy to say the union is still fighting hard and staying successful at getting our members back to work. That will bring the total to 177 brothers and sisters back from indefinite layoff.

$100 CLOTHING ALLOWANCE :

Members should have received their negotiated $100.00 in their check for the clothing allowance on or around April 13. We know GM made errors so we didn't get in on April 6th. Now we are being told that some of our Monday/Friday brothers and sisters have not received their monies. We are working on fixing those issues.

REDISTRICTING:

The entire bargaining team is working on a redistricting plan we can present to management. We will ALL be meeting until we come up with a plan that is best for the membership. We encourage everyone to read Paragraph 10 (pg. 14) in the National Agreement referring to guidelines to redistricting as this affects everyone.

BRING YOUR CHILD TO WORK DAY:

As it was stated at the union meeting, there was no bring your child to work day, as management has stated we are currently in a launch. This means no event for management as well.

FMLA REMINDER

As a reminder, please check with your case worker EVERYTIME you plan on using FMLA—BEFORE you use it. With all the downtime last year, many members do not have the 1250 hours required to be eligible for FMLA. Checking ahead of time can prevent a member from using precious VR time or worse yet, an unexcused absence leading to a DOC 8 violation.

MOMENT OF EDUCATION:

Please read Paragraph (10) of the National Agreement :
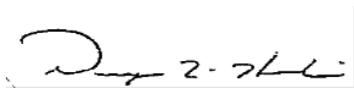
District Committeepersons

> (10) Each bargaining unit will be districted by agreement between the local Plant Management and the Shop Committee so that insofar as practicable each district on each shift shall contain approximately two hundred and fifty employees. Each committeeperson shall have a definitely defined district. The members of the Union in each such district shall select a committeeperson who is working in that district to represent the employees in that district. An alternate district committeeperson in each district, whose duties shall be the same as those of the regular district committeeperson for that district while the regular committeeperson is absent from the plant, may be selected by the members of the Union.

The total number of employees receiving a regular payroll check for work performed (plus employees who did not receive a regular payroll check who are on an approved vacation or leave of absence pursuant to Paragraphs 103 and 109 - short term) during a week representative of normal operations, mutually selected by the Plant Management and Shop Committee, will be the number used for redistricting. Plants shall be redistricted not more frequently than at six-month intervals, upon request of either the Plant Management or Shop Committee, when there is a change in the number of employees equal to two hundred and fifty or five percent, whichever is greater. Thereafter, redistricting shall be accomplished within twenty working days of such request.

UAW EXPLANATION:

- Paragraph 10 of the National Agreement dictates the timeline and parameters of redistricting. Some of these are as follows:

- A Plant cannot request for redistricting more frequently than 6 month intervals.

- A change in plant population of 5% or 250 members whichever is greater

- Upon agreement of redistricting, it will be implemented within 20 working days of the request.

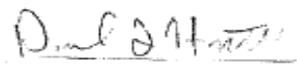In Solidarity,

Dwayne Hawkins, Shop Chairman

Zone Committee Person 1st shift -**Billy Gay**

Zone Committee Person 2nd shift– **Omar Williams**

1st Shift Chassis & Quality Committee Person-**Rick Culver**

2nd Shift Stamping, BS, Paint, 3rd Shift Paint Committeeperson - **Dan Hartzell**

1st Shift Material, Skilled Trades & General Store—**Chris Feuerborn**

2nd Shift Trim Committee Person-**Eric Chappell**

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